



Postgraduate
Medical Council
of
Western Australia

Directors of Clinical Training

ROLES

EXPECTATIONS AND

RESOURCES

2006

SUPPORTED AND FUNDED BY



Department of
Health

Introduction

Directors of Clinical Training (DCTs) are an integral component of a Junior Medical Officer's (JMO) pre-vocational medical education experience. The DCT is usually a Consultant, who works within the Department of Postgraduate Medical Education for one session per week to contribute to the planning, development and implementation of the various components of the hospital's pre-vocational training program.

The Postgraduate Medical Council of Western Australia (PMCWA), through its three sub committees (Education, Accreditation and Workforce), have developed this brochure in consultation with current DCTs and based on the PMCWA's Accreditation Standards. The duties of the DCT are strongly influenced by the Accreditation Standards.

This booklet is designed to provide you with a brief overview of:

- the DCT's role,
- what is required to be a DCT; and
- the resources that are available for you as a DCT.

Due to the various settings in which pre-vocational medical education takes place, the role of the DCT will vary slightly from hospital to hospital. The specific details of the role will need to be discussed further with the Director of Postgraduate Medical Education located at your hospital or from the Primary Allocation Centre from which your JMOs rotate.

Duties

1. Develop, coordinate and promote the Pre-vocational Training Program in association with the Department of Postgraduate Medical Education (DPGME), medical administration and the hospital's Pre-vocational Training Committee (PTC) or equivalent.
2. Contribute to the planning, delivery and evaluation of JMO orientation programs.
3. Promote a sense of professional responsibility and ethics among JMOs.
4. Regularly meet with individual JMOs to discuss their general progress, to give feedback about their performance, and discuss health-related policy issues.
5. Act as an advocate for JMOs.
6. Provide career advice and counselling to JMOs.
7. Identify junior doctors with special needs and ensure systems of support are implemented and effective.
8. Liaise with Term Supervisors regarding JMO issues, including PMCWA Accreditation issues.
9. Act as a resource and mentor for clinical teachers.
10. Liaise with other DCTs.
11. Support PMCWA's Strategic Directions and contribute to PMCWA activities as appropriate.
12. Assist with relevant reports to PMCWA as required.
13. Attend relevant State-wide DCT meetings/conferences and State and/or National Conferences, and support initiatives generated through such meetings and conferences.
14. Assist the hospital to maintain its accreditation status with the PMCWA.
15. Participate in DCT succession planning.

What it takes to be a DCT

The general attributes, skills and experience that a DCT should have, include:

- Previous experience in coordinating pre-vocational medical education activities
- Commitment to the education of JMOs
- Knowledge of adult learning principles
- Demonstrated communication skills, including advocacy and negotiation

PMCWA Website

The PMCWA provides leadership for early postgraduate medical education and training in Western Australia. The website www.pmcwa.health.wa.gov.au provides useful background information, details of upcoming meetings and links to other sites. You will find additional information pertaining to DCTs within the 'Education and Training' page.

Strategic Directions for Postgraduate Medical Education and Training in Western Australia: 2004-2008

This document is the first Strategic Plan for the PMCWA and outlines our shared service vision, the six strategic goals and strategies that will direct the Postgraduate Medical Council of Western Australia over the next four years. The plan has been designed to build on the strengths of the health system, acknowledging and working with the pre-existing skills, structures, partnerships and resources, and ensure state wide consistency and implementation of the most effective aspects of postgraduate medical education and training.

PMCWA Accreditation Guidelines

One of the key components of the role of the DCT is to facilitate the hospitals and each of the departments' compliance with the PMCWA Accreditation Standards. These guidelines provide details of the standards which ensure each department is accredited in terms of supervision, education and clinical experience for JMOs.

Western Australian Junior Doctor Curriculum: Guidelines for Teaching and Learning (Postgraduate Years 1 and 2) 2006

The *WA Junior Doctor Curriculum* is a valuable resource to ensure optimal safety and quality in health care for the community while addressing service needs and the training requirements of junior doctors. It is a program that defines the capabilities to be achieved to practice as a good doctor and outlines the optimal training outcomes to be aimed for by each individual doctor and their health service.

The Curriculum has been designed to be dynamic and responsive to changes in the needs of the doctor, health care practice or the service. It articulates with undergraduate and vocational training, and is flexible so that it can be used in all environments from the community to general hospitals, tertiary hospitals or high technology facilities. The Curriculum has been developed to be used as a learning tool for the fair assessment of capabilities achieved and readiness for further training.

Email Distribution List

All of the DCTs are accessible on one email address, which can be accessed via the PMCWA secretariat. This can be used to share ideas, ask questions or track down resources.

Teaching on the Run

The Education Centre (EdCent) at the Faculty of Medicine & Dentistry at the University of Western Australia supported by the Postgraduate Medical Council of Western Australia (PMCWA) with funding from the Commonwealth Department of Health & Ageing have developed the Teaching on the Run training modules to help improve the quality of teaching and supervision by clinicians.

Workshops are designed for 12-16 participants and modules run for 2-3 hours. Each module uses a variety of small group teaching techniques including discussion, video presentation, small group work and reflection.

Evaluation of the programme has been excellent, with participants noting the programme is relevant, enjoyable and improves confidence and skills.

Contact either your employer or the UWA EdCent (totr@meddent.uwa.edu.au or (08) 9346 4459) to find out more information about upcoming programmes.

Overseas Trained Doctors

Overseas trained doctors wishing to remain long term in the Western Australia health system are required to successfully complete all components of the Australian Medical Council examinations followed by 12 months supervised clinical practice in order to gain unconditional (general) registration with the Medical Board of Western Australia. Further information can be obtained from the following websites:

Western Australian Overseas Trained Doctors Website:
<http://www.overseasdoctors.health.wa.gov.au/>

The Medical Board of Western Australia:
<http://www.wa.medicalboard.com.au/>

The Australian Medical Council:
<http://www.amc.org.au/>

Contacts: PMCWA Committee

DCT's are represented on The Council. The Executive and the PMC Sub-Committees (Accreditation, Education and Workforce) all have Chairs and DCT representatives sit on each of these.

To contact the DCT Representative or the Chair of a Committee please contact the PMCWA Secretariat for details.

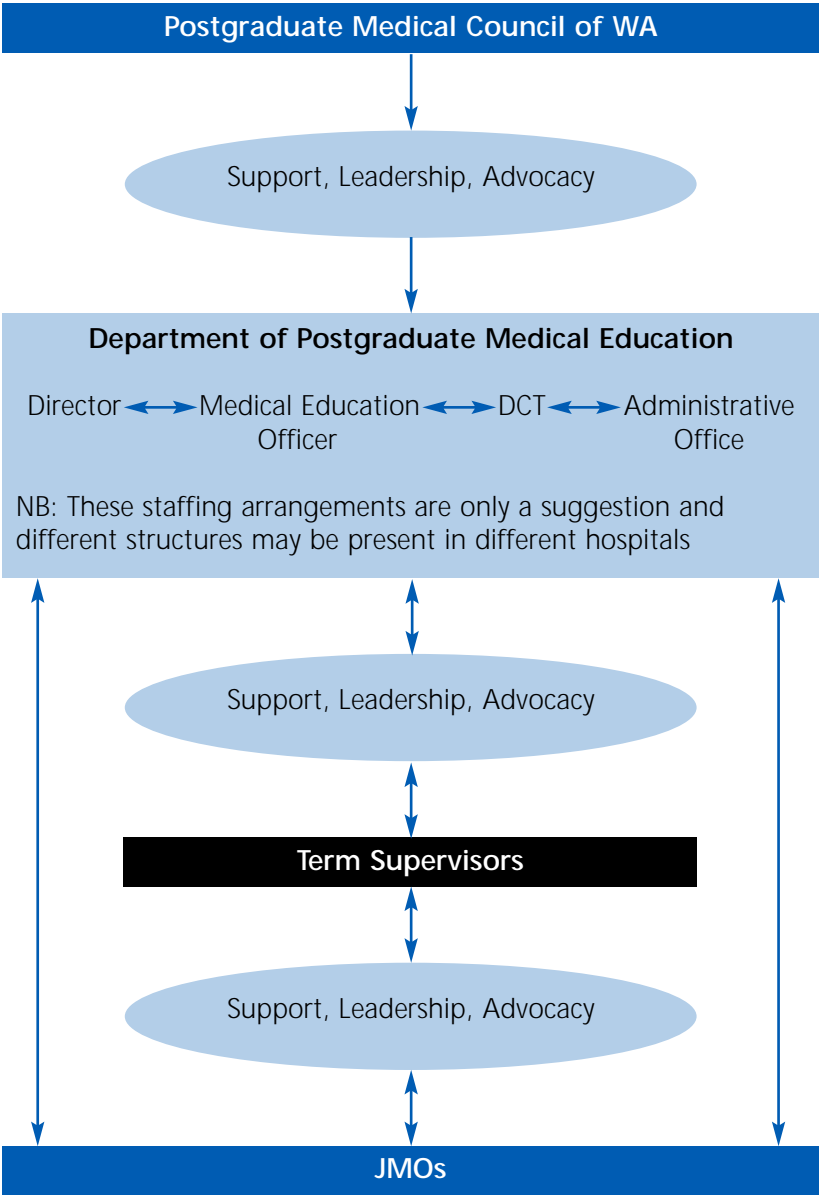
PMCWA Secretariat

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Where does the DCT fit?





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