



Postgraduate
Medical Council
of
Western Australia

Annual Report

POSTGRADUATE

MEDICAL COUNCIL

OF WESTERN AUSTRALIA

2004/2005

SUPPORTED AND FUNDED BY



Table of Contents

Table of Contents	1
Terms of Reference	2
Chair's Report	3
The Confederation of Postgraduate Medical Education Councils (CPMEC)	5
Accreditation and Standards Committee Report	6
Education Committee Report	7
Workforce Committee Report	8
Junior Medical Officer Committee Report	9
Strategic Plan	11
Hospital Grants and Project Reserve Funds	12
Increased Medical Graduate Workshop	13
Medical Careers Expo	14
Centralised Intern Application Process	15
Pre-vocational General Practice Placement Program	16
New Zealand Exchange Program	18
PMCWA Website	19
Teaching on the Run	20
9th National Pre-vocational Medical Education Forum	21
10th National Pre-vocational Medical Education Forum	22
Summary of Financial Activity For The Year Ended 30th June 2005	24
Appendices	25

Terms of Reference

1. Provide a leadership role in pre-vocational medical education and training in Western Australia.
2. Provide expert advice to the Minister for Health and the Department of Health on pre-vocational medical education and training, accreditation of medical training positions and medical workforce issues, including the local impact of provider number legislation.
3. Identify, evaluate, monitor and promote medical education and training programs, and resources for pre-vocational medical officers and other non-vocational doctors.
4. Oversee the accreditation and monitoring of medical pre-vocational training positions to ensure they meet National and State standards.
5. Notify the Medical Board of Western Australia of accredited intern training positions.
6. Establish and maintain linkages to promote communication with education providers from medical undergraduate to vocational training and continuing medical education, in particular, to foster greater sharing of expertise, information and a continuum of learning.
7. Establish, maintain and promote partnerships with the Medical Board of Western Australia, other State /Territory Postgraduate Councils, the Confederation of Postgraduate Medical Education Councils, the Medical Training Review Panel, the Australian Medical Council, a Western Australian Junior Medical Officer's forum and other relevant organisations / associations/committees.
8. Monitor and advise on the supply, distribution and demand for pre-vocational medical officers and other non-vocational doctors in Western Australia.
9. Promote, undertake and/or contribute to health services research regarding pre-vocational medical officers and other non-vocational doctors education and training, accreditation and workforce issues.
10. Ensure matters that impact on the health and welfare of pre-vocational medical officers and non-vocational doctors, are addressed by the training institutions.

Chair's Report

Chair: Professor Louis I. Landau

Deputy Chair: Dr Patrick Hertnon

This has been a year for consolidation of the Postgraduate Medical Council following transition from the Pre-vocational Training and Accreditation Committee (PTAC). A highlight of the year has been the preparation for hosting the 10th National Pre-vocational Medical Education Forum in Perth in November 2005.

Another highlight has been the introduction of the online intern recruitment process which will be used for the first time for the 2006 intern applications.

The Council, through its Workforce Committee, has been working with all other stakeholders to address the needs for increased medical manpower in Western Australia, the requirements for appropriate clinical training for the increased medical student intake from 2007 and increased needs for intern training from 2009. The Council is looking at new models of training and a greater range of placements across the health services, including rural and community placements, general and private hospitals.

The Accreditation and Standards Committee has maintained the accreditation of current positions whilst investigating new options for posts that are consistent with required standards. The Accreditation Standards and Guidelines have been reviewed and updated.

The Education Committee has developed a curriculum for pre-vocational training that will be a valuable resource to ensure maximum quality and safety in health care for the community as well as addressing service needs and the personal training requirements of the junior doctor. It is consistent with the National Curriculum being developed by the Postgraduate Medical Council of New South Wales.

The Council has maintained its strong commitment to the Pre-vocational General Practice Placement Program with promotion, management, and support as well as negotiating contracts with the Australian College of Rural and Remote Medicine and the participating General Practices.

The Council has begun discussions to more clearly define the role of the Council in the assessment and training of Overseas Trained Doctors recruited to work in Western Australia.

The Council was approached by representatives of junior doctors for stronger representation on Council committees. After discussions with the Junior Medical Officer Committee and the AMA (WA) Doctors in Training Committee, it was recommended that two junior doctors be appointed to all relevant committees with normally one representative from the Junior Medical Officer Committee and one from AMA (WA) Doctors in Training Committee. In an attempt to maximise opportunities for junior doctor participation at all levels, it was agreed that all junior doctors would be members of the broader Junior Medical Officer Forum and most activities would be co-ordinated at a local level through the Hospital RMO Societies, and that a representative from each hospital be appointed to the Junior Medical Officer Committee.

The Secretariat works within the Department of Health (WA) and Council appreciated the support received from the Safety and Quality in Healthcare Division in performing its duties.

Committees

Joint Consultative Committee on Medical Student Training.

Council participates on this Committee with the Department of Health and the Universities of Western Australia and Notre Dame to recommend requirements for appropriate clinical training of undergraduate medical students.

Medical Workforce Strategic Committee.

The Council is represented on this Committee with representatives of the Department of Health Organisational Development Division, Safety and Quality in Healthcare Division, Vocational Training, Undergraduate Training, and Overseas Trained Doctors Strategic Policy Committees. This group will oversee training at all levels and make recommendations of appropriate manpower needs in the context of optimal quality and safety in health service provision.

Secretariat Staffing.

The Council appreciates the outstanding commitment to its functioning by the secretariat staff who take on multiple roles in working with the Department of Health WA, the hospitals, the junior doctors, Federal health bodies and all those involved in pre-vocational training.

The Confederation of Postgraduate Medical Education Councils (CPMEC)

The Postgraduate Medical Council of WA is a member of the Confederation of Postgraduate Medical Education Councils with all other States and New Zealand Councils. This Confederation facilitates a national approach to Government and the Department of Health and Ageing on issues relevant to all Councils.

The CPMEC is currently establishing agreed national guidelines on:

- Curriculum and training issues.
- Accreditation guidelines.
- Workforce issues related to increased numbers needing training and a more flexible working environment.
- Implementation of best practice.
- Overseas trained doctors' needs.

The CPMEC receives Federal funding for specific projects and those funded include:

- Teaching on the Run.
- Curriculum.
- Junior Medical Officer performance appraisal.
- Information needs in dealing with medical errors.
- Rural training.
- Overseas trained doctor assessment and training.
- Professional Development of Registrars.

The Confederation has the benefit of input from junior doctors through the Junior Doctor Forum, the AMA Doctors in Training Committee, and the Australian Medical Students' Association.

The Confederation interacts with the Committee of Deans of Australian Medical Schools and the Vocational Colleges to address vertical integration of training, and is represented on the National Medical Education Advisory Group.

Accreditation and Standards Committee Report

Chair: Dr Richard Tarala
Deputy Chair: Dr Patrick Hertnon

The focus of the Accreditation and Standards Committee since July 2004 has been on the review of the Standards and associated processes and guidelines for the accreditation of junior doctor positions.

In order to provide an avenue for the efficient and effective review of the standards and processes, the Dephi Technique was used. The Dephi Technique is a simple concept in which a central body forwards suggestions, ideas or questionnaire to independent participants. The responses are then summarised and recirculated until a consensus is established.

This process posed a number of questions such as:

- Who should comprise the surveying team;
- Should each visit have a pre-determined focus; and
- Should the results of the surveys be publicly available.

The answers to these and other questions will provide input into the review of the standards and processes which we anticipate being implemented in January 2006.

The following members have recently joined the Accreditation and Standards Committee:

- Dr Ruth Blackham - Representative of Junior Medical Officer Committee.
- Professor Jon Emery - Representative of the Royal Australian College of General Practitioners.
- Ms Susan King - Representative of Medical Education Officers.
- Dr Mark Rooney - Co-opted.

Education Committee Report

Chair: Dr Gerard Ryan

Deputy Chair: Associate Professor Ian Rogers

The Education Committee has focussed on three aspects of planning education for doctors during their pre-vocational training. These are the development of a curriculum, review of education activities and introduction of an assessment form.

The major work of the committee has been the curriculum. A curriculum will be developed, to be published in December 2005, and to begin implementation in 2006. This first version has been open to review and feedback by many people and the committee is grateful for their work and expertise. The work on the curriculum has coincided with a plan to have a national curriculum which will probably be based to a large degree on the WA version. The plan for the introduction of the curriculum to junior doctors and their supervisors will be promoted by Departments of Postgraduate Education within the hospitals.

The Education Committee has also been working on the development of a standardised Term Assessment Form for junior doctors. This has been developed with input from each of the primary allocation centres and now that it has been finalised, we anticipate implementation by 1st January 2006.

Committee Membership

The three new Medical Education Officers recently employed have agreed to become members of this committee:

- Ms Chhavi Pal – Princess Margaret Hospital
- Ms Jenny Francis – Fremantle Hospital
- Ms Susan King – King Edward Memorial Hospital

Workforce Committee Report

Chair: Dr Fraser Moss

Deputy Chair: Dr Patrick Hertnon

The main focus of the Workforce Committee over the past year has been the analysis of the future following the increased number of medical graduates that WA will be producing over the coming years.

One of the strategies has been the development of a survey to determine health services' capacity for accommodating additional pre-vocational doctor positions in 2006, 2007 and beyond.

All resources which are required to ensure the Junior Medical Officer receives the appropriate supervision, education, support, clinical experience and workplace conditions should be considered, such as:

- Salaries for junior doctors, supervisors, administrative support, nursing support, additional recruitment staff, etc.
- Education and training resources, eg, library, handbooks and manuals, training equipment, course fees;
- Infrastructure, eg, computers, office space, teaching space, skills laboratories, parking, etc.

In addition, the Workforce Committee are considering a more personalised and targeted strategy for approaching health services that do not currently accommodate pre-vocational doctors.

Junior Medical Officer Committee Report

Chair: Dr Seonaid Mulroy
Deputy Chair: Dr Sarah Davies

Early in 2005 the Junior Medical Officer Committee finalised their Constitution and appointed Dr Seonaid Mulroy as Chair and Dr Sarah Davies as Deputy Chair.

In order to more closely involve medical students with contemporary issues in relation to education and training we formally welcomed student representatives from the University of Notre Dame. This builds on the current student input from UWA on this committee.

The first of what is hoped to be regular Forums for the Junior Medical Officers were held at Sir Charles Gairdner Hospital, Royal Perth Hospital and Fremantle Hospital. The Forum was designed to provide an opportunity for a broad range of Junior Medical Officers to provide feedback to the Postgraduate Medical Council of Western Australia in addition to the opinions of the committee. Another purpose of these Forums was to raise the profile of the Postgraduate Medical Council of WA. The topic of this first forum was the WA Draft Curriculum. It is hoped to hold a Forum in relation to Accreditation in early 2006.

The Committee have welcomed the initiative taken by the Accreditation and Standards Committee to include Junior Medical Officer representatives on the accreditation visits as well as sitting on the Accreditation and Standards Committee. This will become particularly pertinent as the workload of this committee increases with increasing numbers of positions requiring accreditation.

Dr Mulroy and Dr Davies continue their role on the Organising Committee of the 10th National Pre-vocational Medical Education Forum. A teleconference will be held prior to the National Junior Medical Officer Forum, the following issues have been proposed as discussion points for the meeting:

- Service vs Training
- Information Technology
- Teaching on the Run
- Accreditation of new Intern/RMO positions
- Curriculum

In order to involve as many junior doctors as possible in the decision-making processes, each of the Postgraduate Medical Council of Western Australia Sub Committees has an AMA (WA) Doctors in Training and Junior Medical Officer Committee representative.

The AMA (WA) DIT was represented by:

- Education - Dr Kim Yaw
- Workforce – Dr Kim Yaw
- Accreditation and Standards – Dr Sarah Davies

The Junior Medical Officer Committee will also have a representative on each of the Postgraduate Medical Council of Western Australia Sub Committees. The Junior Medical Officer Committee was represented by:

- Education - Dr Seonaid Mulroy
- Accreditation and Standards - Dr Ruth Blackham
- Workforce – Dr Ruth Blackham/Dr Guy Watts

The 9th Pre-vocational Medical Education Forum was held in Melbourne from October 25th-27th 2004. A National Junior Medical Officer Forum was held on the preceding day with over 50 delegates from around Australia meeting to discuss issues affecting junior doctors.

Western Australia was ably represented by Drs Hannah Seymour, Michael O’Sullivan, Camille Michener, Seonaid Mulroy and Belinda Wozencroft.

The Forum took the format of group discussions, with each group reporting back with a ‘score-card’ on each state’s performance, in keeping with the Melbourne Cup racing theme of the meeting.

Several Junior Medical Officer’s gave scientific presentations at the meeting, including Dr Mulroy’s study of the handover and orientation process at Sir Charles Gairdner Hospital, which was undertaken with Associate Professor Ian Rogers.

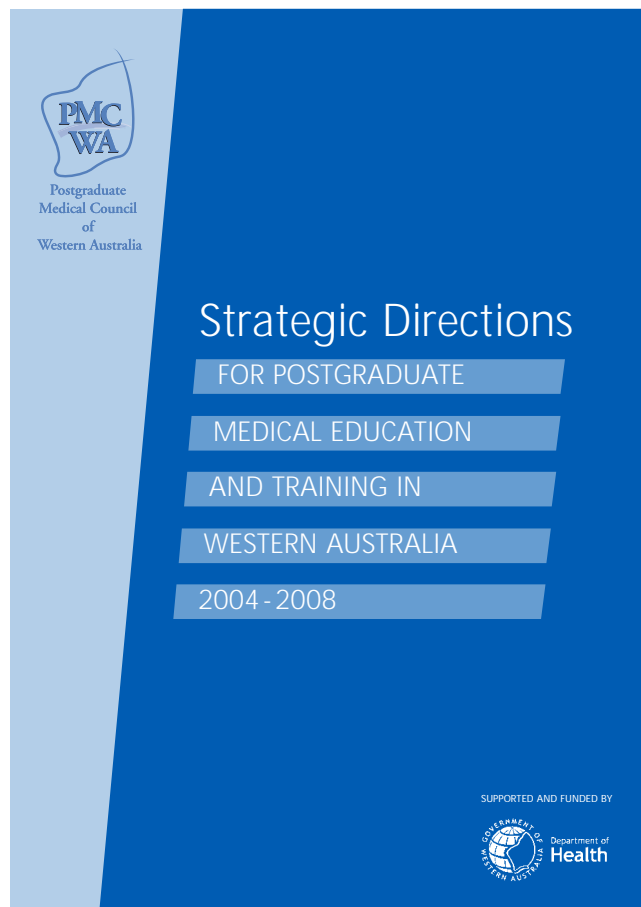
Strategic Plan

Strategic Directions for Postgraduate Medical Education and Training: 2004-2008 was launched in August 2004 and is the result of workshops and collaboration with those involved in education and training of pre-vocational doctors in Western Australia.

This document is the first Strategic Plan for the Postgraduate Medical Council of WA and outlines our shared service vision, the six strategic goals and strategies that will direct the Postgraduate Medical Council of Western Australia over the next four years.

The plan has been designed to build on the strengths of the health system, acknowledging and working with the pre-existing skills, structures, partnerships and resources, and ensure state wide consistency and implementation of the most effective aspects of postgraduate medical education and training.

It was a great achievement to be able to develop the *Strategic Directions for Postgraduate Medical Education and Training: 2004-2008* for WA with the collaboration of key people across the state. It has also be very pleasing to see the document being utilised by various groups within WA, such as in funding applications and for the prioritisation of projects within their organisation.



Hospital Grants and Project Reserve Funds

The Postgraduate Medical Council of Western Australia once again was able to provide funding to hospitals that employ pre-vocational doctors (PGY1 and PGY2). The funding is to support the training, education and supervision of these junior doctors, through the development of educational activities, the establishment or improvement of educational resources for clinical teachers, or the support of the Director of Clinical Training in coordinating these activities.

In addition, the Postgraduate Medical Council of Western Australia provided Project Funds to some hospitals based on their successful funding submissions. The Postgraduate Medical Council of Western Australia Project Reserve Funds are available to individuals, teams/groups/committees or hospitals to support specific projects, programs or opportunities addressing one or more of the following key objectives.

- To advance the personal and professional development of pre-vocational doctors.
- To support the medical workforce by providing opportunities for projects, programs and opportunities to improve the education, training and supervision of pre-vocational trainees.
- To create a culture of life long learning.

Projects that were funded for 2004-2005 include:

- Paediatric life support (Princess Margaret Hospital and Fremantle Hospital)
- PDA education, training and support (Fremantle Hospital and Royal Perth Hospital)
- Leadership course (Fremantle Hospital)
- MicroSim – computer based self directed learning package (Sir Charles Gairdner Hospital)
- Flexible Curriculum (King Edward Memorial Hospital)

Two projects funded by Postgraduate Medical Council of Western Australia are outlined below.

MicroSim

Sir Charles Gairdner Hospital trialled MicroSim, a computer simulation based training programme in the management of common medical emergencies in the following broad topic areas: Airway Breathing, Cardiac Arrest, Chest Pain and Cardiac Arrhythmias. Each of the interns was given access to the programme, via the internet and a CD to use at home. Evaluation showed that although the interns thought it should be available to all interns only 40% had used it. One of the reasons sighted was technical problems. The final report recommended that availability should be controlled through the Department of Postgraduate Medical Education by home CD method, as the cost is too great to make it routinely available to all WA interns.

Paediatric Life Support

Twenty five Residents at Princess Margaret Hospital have completed the certificated course on Paediatric Life Support. Each course is followed up with a crisis training and scenario simulation session for the groups at the Centre for Anaesthetic Skills and Medical Simulation (CASMS) at CTEC. Evaluation of the sessions has been overwhelmingly positive.

Increased Medical Graduate Workshop

In August 2004 the Workforce Committee held a workshop to discuss strategies for the education and clinical placement of the increased number of doctors who will be graduating from Western Australian Medical Schools over the next few years.

Participants at the workshop included junior doctors, Directors of Departments of Postgraduate Medical Education, Directors Clinical Training, Medical Education Officers, representatives from metro and rural health services, representatives from non-government organisations such as Western Australian General Practice Education and Training (WAGPET) and the WA Centre for Remote and Rural Medicine (WACRRM).

The focus of the workshop was on the following issues:

1. Number of Interns required in WA;
2. Supervised Practice for AMC Graduates;
3. Exit Potential (vocational training capacity);
4. Number of Accredited Training Positions;
5. Capacity of Current Service Education/Training Model;
6. Teachers and Supervision;
7. Maintaining Services Levels;
8. Support for Medical Education and Training;
9. Cost of Pre-vocational Training; and
10. Workforce/Industrial Issues.

Some of the key findings included:

- Increased dialogue is required between the health system, the Postgraduate Medical Council of Western Australia and medical schools regarding student intake.
- Support needs to be generated from Colleges to identify why current posts aren't filled.
- Junior Medical Officer feedback regarding training positions is imperative to ensure they receive a balance of clinical experience and education.
- The number and quality of teachers (experienced doctors and trainers) is one of the key factors which will determine the capacity of our current model.
- The personnel involved in clinical work and those in education must continually work as a team.
- Funding is required to effectively support medical education and training within our health system.

This information has been forwarded to the Department of Health as they investigate and consider options for the clinical placement and education of the increased medical graduates.

Medical Careers Expo

The Medical Careers Expo occurred on 5th and 6th April 2005 at St John of God Health Care, Subiaco Clinic Conference Centre and officially opened by Professor Landau, Chair of the Postgraduate Medical Council of Western Australia.

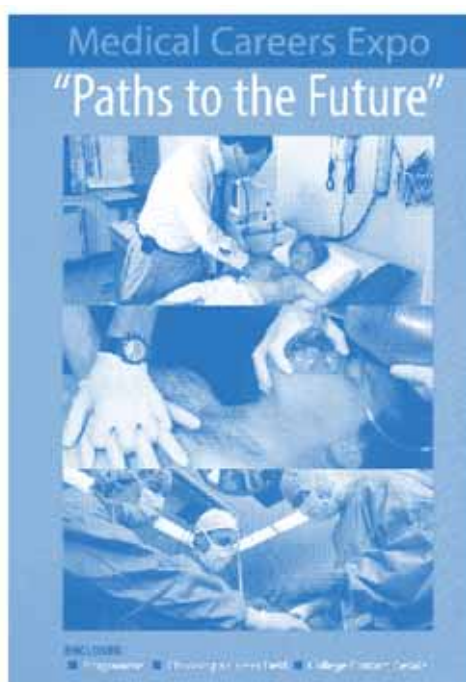
The Medical Careers Expo was targeted at senior medical students and Junior Medical Officer's not enrolled in a specialty training programme to provide information on a variety of specialties.

Presentations over the two evenings were conducted by various specialties including surgical subspecialties, general practice, palliative care, geriatrics, psychiatry, public health, surgery, anaesthesia, general practice, and physician subspecialties. Numerous information stands with Medical College representatives in attendance were also available for Junior Medical Officer's to browse and ask questions.

This was a very successful event with 81 students and 67 Junior Medical Officers attending. A questionnaire completed by the participants indicated that most were unsure about their future career plans which indicates how important an event like the Medical Careers Expo is.

The Postgraduate Medical Council of Western Australia would like to thank the following organisations for sponsoring the Expo:

- St John of God Healthcare Subiaco
- Department of Health
- Hollywood Private Hospital
- AMA(WA)
- Medical Defence Association of WA



Centralised Intern Application Process

Graduate doctors applying for WA Intern positions for 2005 used the newly established centralised application process coordinated by the Postgraduate Medical Council of Western Australia. This process occurred mid 2004 and was the first time that the process was coordinated centrally. Previously applicants were required to personally submit paper-based applications to each of the hospitals they were interested in.

Intern Numbers for 2005

Hospital	Number of Interns
Royal Perth Hospital	48
Sir Charles Gairdner Hospital	49
Fremantle Hospital	37

Following the success of the centralised process for 2005, the Postgraduate Medical Council of Western Australia in consultation with Fremantle, Royal Perth and Sir Charles Gairdner Hospitals agreed to move to an online application process for the recruitment of Interns for 2006. The aim was to have an online application process that allowed applicants to complete and submit their application over the internet and allowed the hospital to select and recruit graduates in accordance with government standards.

The Postgraduate Medical Council of Western Australia collaborated with the Department of Health's Office of Chief Nursing Officer and the Department of Premier and Cabinet, and jointly developed the online recruitment system to be used for both graduate doctors and nurses. Empired Software Systems and Services provided the technical expertise to ensure that the new system would further improve and refine the application process for the recruiters and the applicants.

Education and promotion of the new system involved information sessions for relevant hospital staff and for final-year medical students. In addition a demonstration of the system was provided at the Medical Careers Expo held on 5-6 April 2005 at St John of God Healthcare in Subiaco.

The online graduate candidate management system was launched on 21 May 2005 when the system opened for applicants to apply. The application period closed on Friday 17 June 2005 with a total of 275 applications received from across Australia and overseas.

Very favourable evaluation results are anticipated from the applicants and the hospital based recruiters.

Pre-vocational General Practice Placement Program

The Postgraduate Medical Council of Western Australia once again supported the Pre-vocational General Practice Placement Program (PGPPP) over 2004/05. This program is a Commonwealth funded initiative to provide pre-vocational doctors with the opportunity to experience general practice in rural/remote and outer metropolitan settings.

West Australian Residents had the opportunity to participate in rotations with the Busselton Medical Group, Southern Regional Medical Group (Albany), Kimberly Public Health Unit and Mirrabooka Migrant Health Centre.

This program could not have occurred without the support of the employing hospitals, Sir Charles Gairdner, Royal Perth and Fremantle. Particularly with the current shortage of Resident staff across the state it was very pleasing to see these hospitals acknowledging the great experience, both professionally and personally that these rotations can provide, and freeing up interested residents to participate.

A special thank you also to Dr Alistair Vickery who is employed as the Director of Clinical Training for the Busselton and Albany rotations. Dr Vickery's extensive experience with and knowledge of the program assists greatly in its implementation. The feedback from the trainees also indicates the value Dr Vickery contributes with respect to the support and supervision he provides.

2005/06 looks to be an exciting year with additional placements occurring with the Broome Regional Aboriginal Medical Service and Collins Street Medical Practice (Kalgoorlie).

The Busselton Experience... by Dr Belinda Wozencroft

Nestled in the midst of Western Australia's south-west wine district and on the shores of the beautiful Georraphe Bay is Busselton. A bustling community centre whose population (and consequently housing prices) is growing at a rate far outstripping many of its urban counterparts. It was in this lovely locale at the Busselton Medical Centre that I was based for my pre-vocational placement in rural General Practice.

The concept of "try before you buy" is an important one that all specialities apart from General Practice have been able to offer junior doctors. For myself the opportunity to participate in supported General Practice, before making major career decisions, has been of paramount importance. I feel this opportunity should be available widely to everyone who is interested in a term in General Practice. Thus regardless of the career choice outcomes the new junior doctor population will develop with a real understanding of General Practice and health care provided in the community setting.

My term at the Busselton Medical Centre was an interesting and challenging one. It provided a wide range of medical opportunities from chronic disease management to preventative health care and from psychotic patients to acute myocardial infarctions in the surgery. The support from medical, nursing and reception staff was amazing. It was great to feel part of a work community and to have your input and efforts valued. Morning tea chocolate cake, sailing on the Bay and drinks at one of the excellent cafes all added to ones enjoyment of working life.

For my family and I the choice of Busselton was a significant one. My partner was happy to spend time near the Margaret River wine district to allow for further development of his lifelong interest in wine. The girls both enjoyed the regular weekend trips to Busselton involving bodyboarding at Yallingup, snorkelling in the Bay and the regular pilgrimage to the chocolate factory to eat as many free samples as possible! The importance of making placements family friendly was well covered by the Busselton term which provided a three bedroom unit and consequently was easily able to house our family. If we are serious about attracting medical practitioners with families to rural Australia this is an area that must be taken seriously in all our rural placements. The Busselton experience certainly did an excellent job of this for my family.

New Zealand Exchange Program

The New Zealand Exchange Program offers local residents the opportunity to travel to New Zealand and work in smaller community/rural hospitals, whilst New Zealand residents are offered the opportunity to work in the tertiary hospitals here in Perth. The program has been operating since 1999 and is designed as an exchange program for second year doctors and above.

2004/2005 saw eight Junior Medical Officer's spend a term in the following New Zealand rural hospitals:

- Gisborne
- New Plymouth
- Rotorua
- Whangarei

The Postgraduate Medical Council of Western Australia would like to thank the New Zealand hospitals for their contribution to the program and providing WA Junior Medical Officer's with this invaluable experience.

Report from Dr Felicity Sewell

In May 2005 Roanna Bornshin, Minka Springham and I went to Rotorua for the NZ/OZ RMO exchange. Rotorua is a city centrally located in The North Island, famous for its geothermal activity. The three of us swapped houses, cars, jobs and in Minkas's case cats with our NZ partners. This in itself could be a recipe for disaster, however our swaps ran fairly smoothly (apart from some minor car bingles).

The local hospital has approximately 200 beds and 50 junior doctors. We were allocated general medical and surgical terms. This involved predominantly ward based work, with the addition of two sets of nights covering ED and the wards. The hospital staff were all very welcoming, (apart from some good natured ribbing about being Aussies) and we were always included in all social activities.

The workload was manageable, with a varied caseload including some interesting clinical presentations such as Rheumatic Heart Disease in young Maori patients. Rotorua has a large Maori population and the hospital have introduced cultural liaison workers as an integral part of the multidisciplinary team. It was quite informative to see their innovative approach to addressing the cultural needs of indigenous patients.

Of course the term did not just involve work, there was a small amount of time for white water rafting, skiing, mountain biking, fishing, "tramping", black water rafting, snowboarding Overall a great experience.

PMCWA Website

The Postgraduate Medical Council of Western Australia Website content was developed with input from each of the Postgraduate Medical Council of Western Australia committees and went live on the 6th October 2004. Topics covered on the site pages include:

- About Us;
- News and Events;
- Accreditation;
- Education and Training;
- Workforce;
- New Doctors;
- Programs, Scholarships;
- Publications; and
- Frequently Asked Questions.

The website is reviewed every month and updated as necessary to ensure that there is always accurate and valuable information available. Following the decision for the Postgraduate Medical Council of Western Australia to host the 10th National Forum, the website was a great avenue to ensure the details of the Forum were immediately available over the website. It was also a great avenue to advertise the 2005 Medical Careers Expo.

The Intern Application Guide 2006 was loaded onto the site in May 2005 to provide potential applicants with information about the Online Intern Application Process. Website statistics showed that this document was downloaded over 1,000 times in May 2005 and over 3,000 in June 2005.

The website will continue to provide new information pertaining to education and training of pre-vocational doctors, and contributions are always welcomed from interested parties.



Teaching on the Run

The project 'Teaching on the Run' (TOTR) relates to the development and establishment of a modular staff development programme for clinicians who are responsible for trainees at all levels. It has been developed through the Education Centre in the Faculty of Medicine and Dentistry at University of Western Australia (UWA). With the support of Medical Training Review Panel it has been established around Australia and been modified to suit a variety of settings. Phase 3 aims to provide further support to the establishment of Modules 4-6 across Australia, to collaboratively develop more material and to print support materials for participants.

Key Achievements for 2004/2005 include:

- As is the requirement of the Medical Training Review Panel funding, Teaching on the Run has been very successful at providing resources for use at a national level. Four national facilitator workshops with participants from around Australia have been run and most States are now running their own programmes.
- In Western Australia the workshops are running independently at most centres.
- The full set of Teaching on the Run tip sheets is being written, with 11 being published in the Medical Journal of Australia so far. A booklet of all the tips sheets, which can be used to support staff development, will be published in March 2006 and provided to PMCs.
- Work with collaborators from the east will provide more material for use by educators including short staff development programmes and one on one problem based learning.

The TOTR team continue to provide phone and e-mail support to facilitators willing to run the Teaching on the Run Program modules independently and are working with speciality groups and Colleges to develop programmes for their specific needs.

9TH National Pre-vocational Medical Education Forum

The 9th National Pre-vocational Medical Education Forum was held 24-26 October 2004 at the Crown Promenade, Southbank, Melbourne. The Forum focused on the following key themes:

- Workforce reform and the internationalisation of the health workforce
- Orientation and Handover
- Assessing Competencies
- Teaching, Learning and Supervision

Guest speakers included Dr John Norcini, President and CEO for the Foundation for Advancement of International Medical Education and Research (FAIMER), who discussed methods for setting standards, assessing practice performance, and testing professional competence and Ms Sue Kilminster, the Director, Centre for Professional Education, Medical Education Unit, Leeds University, who presented current issues in professional education: new approaches and challenging problems.

Ms Kilminster highlighted that one of the Centre's rationales is that raising awareness about different professional paradigms and current activities will foster an interdisciplinary approach to addressing common problems.

Two workshops, presented on Sunday 24 October 2004, were a Teaching on the Run module, 'Effective Group Interaction' presented by Associate Professor Fiona Lake and an interactive Workshop on Supervision presented by Brian Jolly and Sue Kilminster.

Mr Robert Wells, Previous Chairman of Medical Training Review Panel and current Director, Policy and Planning (Health), The Australian National University critically analysed the current changes in the health workforce that will impact on training.

Mr Mark Brown, Deputy Chairman, Medical Training Education Committee (MTEC) in NSW described the development of MTEC with the support of government and the RACP.

Professor David Prideaux, Head, Department of Medical Education, Flinders University; Dr Terry Brown, Director of Postgraduate Medical Institute of Tasmania; and Dr Victoria Brazil, Director of ED, Royal Brisbane Hospital, led discussion on critical teaching and assessment issues from their particular perspectives.

Individual papers were well received and a Hypothetical facilitated by Dr. Ramesh Nagappan effectively and humorously highlighted the need for and barriers to implementation of new programs.

10TH National Pre-vocational Medical Education Forum

The Postgraduate Medical Council of Western Australia was asked by the CPMEC late in 2004 to take over the reigns from the Postgraduate Medical Council of South Australia, to host the 2006 National Forum. The 10th National Pre-vocational Medical Education Forum will be held in Perth in November 2005 at the Perth Convention and Exhibition Centre.

A Scientific and Organising Committee were established with the aim of setting up what we hope to be a stimulating programme that meets the demands of present day clinical education and one that will be of significant value to junior doctors, clinicians, health professionals, educators, managers and policy makers.

Modernising Clinical Education for New Doctors was quickly decided as the conference theme due to the major increase in medical graduates that will occur across the country over the next few years, and the need to refocus and review current practice.

It is hoped that the Forum will provide an opportunity to review the state of clinical education, identify systemic shortcomings and to share and debate strategies for change into the future. It is anticipated that this focus will generate discussion as to how the system will produce new doctors capable of providing high quality patient care, in times of a growing junior medical workforce.

The Forum will also provide opportunities to meet, network and establish partnerships with key leaders and stakeholders and to share innovative approaches, theories and tools to enhance pre-vocational medical education and training.

Organising Committee

Professor Louis I. Landau, Chair, Postgraduate Medical Council of Western Australia

Mrs Helen Butterfield, Medical Education Officer, Royal Perth Hospital, Western Australia

Ms Liza Dagostino, Coordinator, Postgraduate Medical Council of Western Australia

Dr Sarah Davies, Junior Medical Officer, Fremantle Hospital, Western Australia (AMA (WA) DIT)

Ms Michelle Gummer, Medical Education Officer – Special Projects, King Edward Memorial Hospital, Western Australia

Dr Patrick Hertnon, Deputy Chair, Postgraduate Medical Council of Western Australia

Dr Dorothy Jones, Principal Medical Officer and Divisional Director, Office of Safety and Quality, Department of Health, Western Australia

A/Professor Fiona Lake, Medical Education, University of Western Australia

Dr Bill Lancashire, Postgraduate Medical Council of New South Wales (Corresponding Member)

Ms Anthea McGrath, A/Programs Officer, Postgraduate Medical Council of Western Australia

Professor Barry McGrath, Chair, Confederation of Postgraduate Medical Councils, Victoria (Corresponding Member)

Dr Seonaid Mulroy, Junior Medical Officer, King Edward Memorial Hospital, Western Australia
(Junior Medical Officer Committee)

A/Professor Ian Rogers, Director, Postgraduate Medical Education, Sir Charles Gairdner Hospital,
Western Australia

Dr Hannah Seymour, Senior Medical Registrar, Royal Perth Hospital, Western Australia

Dr Richard Tarala, Director Postgraduate Medical Education, Royal Perth Hospital,
Western Australia

Scientific Committee

Professor Louis I. Landau, Chair, Postgraduate Medical Council of Western Australia

Dr Terry Brown, Postgraduate Medical Council of Tasmania

Dr Gervase Chaney, director Postgraduate Medical Education, Princess Margaret Hospital for
Children, Western Australia

Dr Stephen Child, Director Clinical Training, Auckland District Health Board, New Zealand

Ms Liza Dagostino, Coordinator, Postgraduate Medical Council of Western Australia

A/Professor Fiona Lake, Medical Education, University of Western Australia

Dr Bill Lancashire, Chair, Education and Resource Development, Postgraduate Medical Council of
New South Wales

Ms Debra Le Bhers, Accreditation Manager, Postgraduate Medical Education Foundation of
Queensland

Ms Anthea McGrath, A/Programs Officer, Postgraduate Medical Council of Western Australia

Dr Seonaid Mulroy, Junior Medical Officer, King Edward Memorial Hospital, Western Australia

Ms Gill Naden, Manager, Clinical Education and Training Unit, Auckland District Health Board,
New Zealand

Ms Debbie Paltridge, Postgraduate Medical Council of Victoria

Dr Hannah Seymour, Senior Medical Registrar, Royal Perth Hospital, Western Australia

Dr Jane Vernon Roberts, Head of Clinical Studies, Royal Adelaide Hospital, South Australia

Summary of Financial Activity for the Year ended 30TH June 2005*

Revenue	\$
State Government Grant	467,048.00
Medical Training Review Panel Funding (Teaching on the Run)	87,808.00
National Forum Principal Sponsorship (DoHA)	40,909.00
ACCRRM (Pre-vocational General Practice Placement Program)	189,016.94
Total	784,781.94
Expenditure	
General Administration (salaries, support, resourcing, accreditation surveys, committees, equipment etc)	275,660.00
Teaching on the Run (Phase 2 and 3)	87,808.00
National Forum	67,647.00
Hospital Grants/Project Funding	164,650.00
ACCRRM (Pre-vocational General Practice Placement Program)	189,016.94
Total	784,781.94

* not audited

Membership of the Postgraduate Medical Council of Western Australia (as at June 30 2005)

Full Members

Professor Louis Landau, Chair

Dr Brian Lloyd, Chief Medical Officer

Dr John de Campo, Representative of the Chief Executive Officers, Metropolitan Health Services

Dr Fraser Moss, Medical Representative, Country Health Services

Dr Felicity Jefferies, Director WA Council of Remote and Rural Medicine

Professor Jenny McConnell, Representative of University of Notre Dame

Professor Con Michael, President, Medical Board of Western Australia

Dr Bernard Laurence, Chief Medical Director, Clinical Training and Education Centre

Dr Patrick Hertnon, Representative of Directors of Postgraduate Medical Education

Dr Mark Salmon, Representative of the Medical Administrators, Non-Teaching Hospitals

Dr Bill Beresford, Representative of Medical Directors, Teaching Hospitals

Dr Chris Kruk, Representative of Directors of Clinical Training

Professor Jon Emery, Representative of Royal Australian College of General Practitioners

Professor Richard Vaughan, Representative of Royal Australasian College of Surgeons

A/Professor Fiona Lake, Representative of Royal Australasian College of Physicians

Dr Seonaid Mulroy, Representative of Junior Medical Officer's

Dr Margaret Sturdy, Medical Representative, Private Hospitals

Dr Omar Khorshid, Representative of the Australian Medical Association, Doctors in Training Council

Professor Ian Puddey, Dean, Faculty of Medicine and Dentistry, University of Western Australia

Ex-officio

Dr Dorothy Jones, Director Office of Safety and Quality in Health Care

Dr Richard Tarala, Chair, Accreditation and Standards Committee

Dr Gerard Ryan, Chair, Education Committee

Mr Rob Lindsay, Director, Health Workforce Directorate

Ms Tanya Gawthorne, Manager Clinical Safety and Quality Unit

Ms Liza Dagostino, Coordinator, Postgraduate Medical Council of Western Australia

Ms Anthea McGrath, Programs Officer, Postgraduate Medical Council of Western Australia

Ms Katarina Hegney, Administration and Research Officer, Postgraduate Medical Council of Western Australia

Membership of the Executive Committee as at 30 June 2005

Full Members

Chair of Council (Chair)

Professor Louis I Landau

Deputy Chair of Council

Dr Patrick Hertrnon

Chief Medical Officer or nominee

Dr Brian Lloyd

Chair of Workforce Committee

Dr Fraser Moss

Chair of Education Committee

Dr Gerard Ryan

Chair of Accreditation & Standards Committee

Dr Richard Tarala

Representative of Junior Medical Officer's

Dr Seonaid Mulroy

Ex-officio

Director, Office of Safety and Quality or nominee

Dr Dorothy Jones

Manager, Office of Safety and Quality or nominee

Ms Tanya Gawthorne

Coordinator, Postgraduate Medical Council of Western Australia (Secretariat)

Ms Liza Dagostino

Administration and Research Officer, Postgraduate Medical Council of Western Australia
(Secretariat)

Ms Katarina Hegarty

Membership of the Accreditation and Standards Committee as at 30 June 2005

Full Members

Dr Richard Tarala, Chair

Professor Lou Landau, Chair Postgraduate Medical Council of Western Australia

Dr Patrick Hertnon, Deputy Chair

Dr Mark Rooney, Co-opted

Representative/s of the Directors of Postgraduate Medical Education

Dr David Oldham

Representative/s of Directors of Clinical Training

Dr David Rosen

Representative/s of Accreditation Surveyors

Dr Jeff Hamdorf

Representative of Medical Directors/Administrators

Dr Mark Salmon

Representative of Medical Education Officers

Ms Susan King

Representative of Private Hospitals

Dr Brad Power

Representative of St John of God Hospital

Dr Patrick Tan

Representative of Royal Australian College of General Practitioners

Professor Jon Emery

Representative of Junior Medical Officer Committee

Dr Ruth Blackham and *Dr Sarah Davies*

Ex-officio

Coordinator, Postgraduate Medical Council Western Australian (Secretariat)

Ms Liza Dagostino

Programs Officer, Postgraduate Medical Council Western Australian (Secretariat)

Ms Anthea McGrath

Membership of the Workforce Committee as at 30 June 2005

Full Members

Chair – Councillor appointed by Council

Dr Fraser Moss

Dr Patrick Hertnon (Deputy Chair)

Director or Representative, Health Workforce and Reform, Department of Health

Mr Neil Purdy or *Ms Honey Donovan*

Representative of the Directors of Postgraduate Medical Education

Dr David Oldham

Representative of Medical Directors/Administration

Dr Robyn Lawrence

Representative of Private Hospitals

Dr Geoff Dobb

Representative of the Rural Clinical School

Professor Campbell Murdoch

Representative of AMA, Doctors in training

Dr Kim Yaw

Director of Workforce, Department of Health

Mr Rob Lindsay

Director, Western Australia Centre for Remote and Rural Medicine

Dr Felicity Jefferies

Clinical Representative of the Western Australia General Practice Education and Training

Dr Janice Bell

Representative of the School of Medicine University of Notre Dame

Dr Donna Mak

Ex-officio

Coordinator, Postgraduate Medical Council of Western Australia (Secretariat)

Ms Liza Dagostino

Administration and Research Officer, Postgraduate Medical Council of Western Australia
(Secretariat)

Ms Katarina Hegney

Membership of the Education Committee as at 30 June 2005

Full Members

Chair

Dr Gerard Ryan

Associate Dean of Teaching and Learning, Education Centre, Faculty of Medicine & Dentistry,
UWA or nominee

Associate Professor Fiona Lake

Representative of the School of Medicine, University of Notre Dame

Professor Adrian Bower

Representative/s of the Directors of Postgraduate Medical Education

Associate Professor Ian Rogers(Deputy Chair) and *Dr Gervase Chaney*

Representative/s of the Directors of Clinical Training

Dr Alistair Vickery (Rural)

Chief Medical Director, Collaborative Training and Education Centre or nominee

Ms Claire Chinnery

Representative/s of Junior Medical Officer's

Dr Seonaid Mulroy and *Dr Kim Yaw*

Representative/s of Medical Education Officers

Ms Helen Butterfield, Ms Jacqui Pettett, Ms Michelle Gummer

Representative, WA Medical Students Society

Ms Clare Harma

Ex-officio

Coordinator, Western Australian Postgraduate Medical Council (Secretariat)

Ms Liza Dagostino

Accreditation Surveyors in Western Australia as at 30 June 2005

Current

- Dr Patrick Hertnon
- Dr Jeff Hamdorf
- Dr Gerard Ryan
- Dr Mark Salmon
- Dr Margaret Sturdy
- Dr Richard Tarala
- Dr Donna Mak
- Dr Helen Rhodes
- Dr Gervase Chaney
- Dr Poh-Kooi Loh
- Dr Lindsay Mollison
- A/Professor Ian Rogers

Observers

- Dr Richard Vaughan
- Dr Patrick Tan
- Dr David Rosen
- Dr Alistair Vickery
- Mr Greg Makin
- Dr Mark Rooney

Postgraduate Medical Council of Western Australia Secretariat 2004 – 2005

Ms Lucelle Veneros, Coordinator (until May 2005)

Ms Liza Dagostino, Coordinator (May 2005 - present)

Ms Susan King, Programs Officer (September 2004 – February 2005)

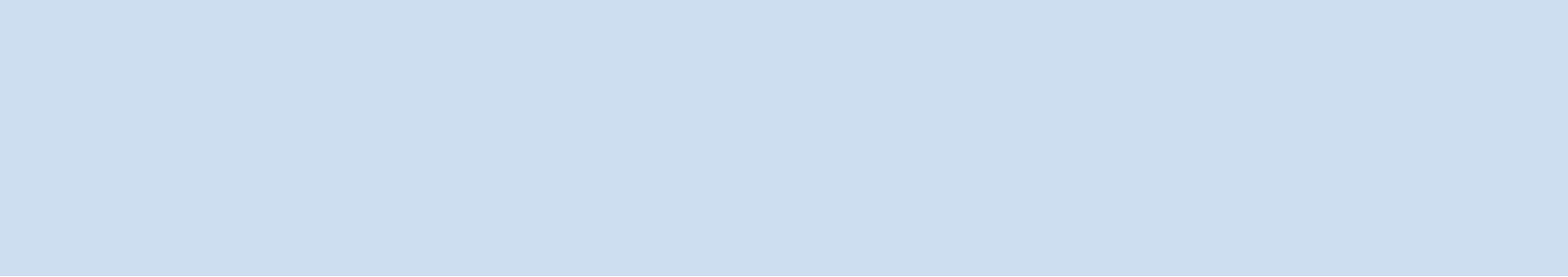
Ms Janice Cozens, Programs Officer (February 2005 – May 2005)

Ms Anthea McGrath, Programs Officer (May 2005 - present)

Ms Anthea McGrath, Admin and Research Officer (Until May 2005)

Ms Katerina Hegney, Admin and Research Officer (May 2005 - present)

Ms Illinka Klimeska, Graduate Officer (January 2005 – June 2005)





Postgraduate
Medical Council
of
Western Australia

Postgraduate Medical Council of Western Australia

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Email: pmcwa@health.wa.gov.au